



**BeWiSe**  
Belgian Women in Science

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Stichter en vroegere presidente van BeWiSe  
Huidige vice-presidente



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## **Geschiedenis**

- Persoonlijk initiatief
- Grass-root initiatief





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- 2 conferenties “A Belgian network for women scientists” & “Women in science”

Nov 2001 & 2002 in Brussel



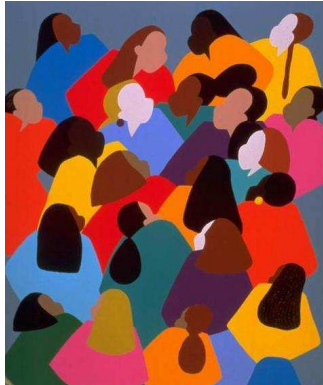
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- Sinds December 2003: vzw/asbl
- Email : [Info@bewise.be](mailto:Info@bewise.be)
- Website : <http://www.bewise.be>



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## Wat is BeWiSe?



- Netwerk voor vrouwen in de wetenschappen
- Voor vrouwen van alle niveaus:
  - Studenten
  - Doctoraatsstudenten
  - Postdocs
  - Wetenschappers
  - ZAP & professoren



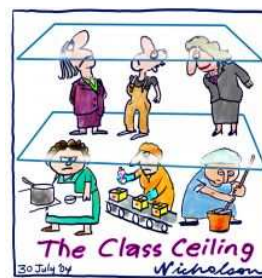
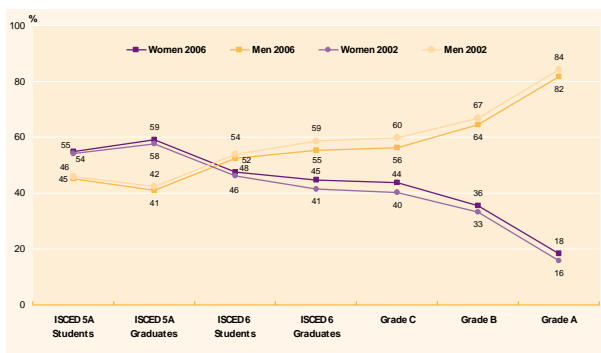
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## Wat is BeWiSe?



- Netwerk voor vrouwen in de wetenschappen
- National: VL & FR
- Alle onderzoeksinstituten
- Alle disciplines
- Ook voor mannen die vrouwen in de wetenschappen steunen

## Waarom is BeWiSe nodig?



De ondervertegenwoordiging van vrouwen in de wetenschappen

## Waarom is BeWiSe nodig?



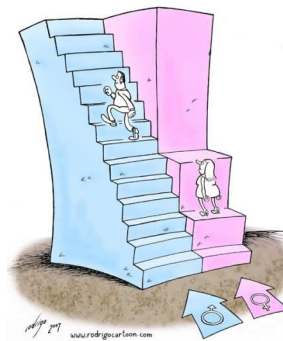
Stereotyp van een wetenschapper (li)



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## Doelstellingen: Diversiteit bevordert wetenschappelijke excellentie

- Gelijke participatie van vrouwen en mannen in de wetenschappen
- Democratisering van de wetenschappen



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## Doelstellingen:

- Beter evenwicht tussen wetenschappelijke loopbaan en gezinsleven voor vrouwen en mannen





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## Link met gender

- Multidisciplinair netwerk – ook gender wetenschappers zijn welkom
- Gelijke participatie van vrouwen en mannen in de wetenschappelijke wereld
- Gelijke participatie van vrouwen en mannen in wetenschappelijke bestuursorganen



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## Impact van BeWiSe

- Steun van jonge vrouwelijke wetenschappers door training workshops & **mentoring programma**



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## Impact van BeWiSe – mentoring

- Mentor      =>      mentee      = advies







- Nationaal programma

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## Impact van BeWiSe:

- Visibiliteit van vrouwelijke senior wetenschappers verhogen, rolmodellen => 3 ereleden:





Catherine Verfaillie

Veronique Dehant

Marleen Temmerman

## BeWiSe – wat werkt?

- Nationaal mentoring programma:
  - Meer dan 20 mentees, FR & NL
- Focused lunches
- Training workshops:
  - tijdbeheer, netwerken, assertiviteit, wetenschappelijke publicaties, management
- Website, newsletter, film
- Netwerken op Europees niveau (EPWS)



## BeWiSe – wat werkt?

- newsletter



In this newsletter:

- Editorial
- Past events
- Upcoming events
- Short news
- Original articles: 'Women in Today's Workforce: How progress is being made?'
- Portrait: A. E. Griffin

**GENERATIONS OF WOMEN IN SCIENCE**

**Portrait of the Past**

**Marie Elizabeth Gertrude Knight Britton**  
Lived: 1857-1934  
From: New York, USA  
Education: Hunter College

**The New York Botanical Garden**

As a time when professional options for women were limited, Britton chose a non-traditional path but led in botany, which she carried out in several parts of the country and for scientific travel. She became a leader in her discipline and although she did not study botany for her formal education, she was the first woman to be elected to the New York Botanical Garden. She studied at the University of the District of Columbia and the University of Wisconsin.

After spending her early childhood in Cuba where her father worked as a sugar plantation manager, she returned to the United States and attended Hunter College from 1875 to 1882. She became highly interested in botany through classes and purchased her first paper in the Torrey Botanical Club's bulletin in 1883.

In 1893, she was the only woman nominated as a career member of the Botanical Society of America. She became the chief curator of the new herbarium of Columbia College and created her own of botanical studies. She traveled to Europe to visit the New York Botanical Garden, which became known as her inspiration to start a similar herbarium back home.

Some of her efforts were included in Wild Flower Press, which is still on track and includes some of the 38 papers she wrote. This included raising the public consciousness of the state.

She received many distinctions and a also remembered for her dedication and strong personality, as well as her hard work in the New York Botanical Garden.

**Portrait of the Present**

**Anna Marie Franklin**  
Age: 38  
Function: Head of Biodiversity Team  
Interests: hiking, reading, traveling  
Education: Engineer in Biology

**Professional achievements**

- University of Leuven, funded by FWO (Dutch part of the research grant) (signature)

Anna Franklin is a bio engineer, who also holds a PhD in the ecology of forest gaps in Virginia. With this background, she is well-equipped for her mission as the coordinator of the biodiversity team in the Dutch part of the research grant. She is a professional and a hard worker. In 2010, she was the first woman to be elected as a member of the Board of Biodiversity.

How specifically, Anna works with all the stakeholders to create a plan for the biodiversity team with a wide variety of national and international institutions involved in the biodiversity research on biodiversity and the impact of climate change. She also works on a lot of other projects, such as the impact of climate change on biodiversity and the impact of climate change on biodiversity. She is a professional and a hard worker. In 2010, she was the first woman to be elected as a member of the Board of Biodiversity.

Her ability to work in a team is one of her strongest attributes. She is a hard worker and a professional. She is a professional and a hard worker. In 2010, she was the first woman to be elected as a member of the Board of Biodiversity.





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## BeWiSe – wat werkt?



- Structurele steun van
  - KBIN
- Franstalige gemeenschap
- Instituut voor de gelijkheid van vrouwen en mannen

 **museum**

  
*Ministère  
de la Communauté  
française*

 **INSTITUUT VOOR  
DE GELIJKHEID  
VAN VROUWEN  
EN MANNEN**

 **INSTITUT  
POUR L'ÉGALITÉ  
DES FEMMES  
ET DES HOMMES**

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## BeWiSe – wat werkt minder goed?

- Conferenties over « Women in science »
- Wetenschappelijke voordrachten
- Vrijwilligers voor bestuur
- Groot aantal vaste leden



## BeWiSe – wat werkt minder goed?

- Tot nu toe geen structurele steun van de Vlaamse gemeenschap



## BeWiSe aanbevelingen:

- Meer structurele steun voor grass-root initiatieven zoals vrouwen-netwerken
- Meer steun voor jonge, vrouwelijke wetenschappers
  - door mentoring & training
- Meer waardering voor senior vrouwen in de wetenschappen
  - Meer visibiliteit => rolmodel
  - Gelijke participatie in wetenschappelijke bestuursorganen

